

THE ROAD AHEAD : SMOOTH OR ROUGH

Todd Olney, ARM
Transportation Risk Management
Services, LLC

Topics

- ▣ Driver Recruitment and Retention
- ▣ Hours of Service and Electronic Logs
- ▣ Technology
- ▣ Regulatory Influences

Driver Recruitment and Retention

- ▣ More drivers are leaving the field than coming in. (retirement, disqualification, lack of home time and control)
- ▣ Competition for drivers (sign-on incentives, pay, benefits, dedicated routes)
- ▣ Good drivers can find a new job within 3 days of deciding they want to change employers
- ▣ Biggest challenge - Enticing new drivers to obtain CDL's

Hours of Service and Electronic Logs

- ▣ Electronic logs are to be in all over the road trucks by December 2017
- ▣ Will monitor movements of trucks closer and force drivers to more accurately record duty status
- ▣ Excellent management tool and most drivers feel it is a beneficial tool once they start using them
- ▣ There are some exemptions for local operations and older model trucks

Hours of Service

- ▣ Detention or wait time during loading or unloading process
- ▣ Availability of locations to obtain required rest breaks
- ▣ Electronic logs will capture every movement of the wheels of the vehicle as drive time

Technology

- ▣ Electronic Logs
- ▣ Collision Avoidance Systems
- ▣ Roll-over Prevention Systems
- ▣ Lane Departure Systems
- ▣ Speed Limiters
- ▣ Video Cameras in trucks

Technology

- ❑ Engine Regeneration Systems
- ❑ Self-driving trucks
- ❑ Platooning of trucks

- ❑ All of these changes are going to require companies to spend more time training the driver on the systems

Regulatory Impacts

- ❑ CDL Licensing Requirements – will have to attend certified training institute
- ❑ EPA mileage rules
- ❑ Emission Rules
- ❑ Legalization of Marijuana by some states for recreational and medicinal use
- ❑ Closer scrutiny of medical conditions and prescribed medication use

Questions

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